

**ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC.**  
**- BOARD ANNUAL OUTLINE AGENDA FOR YEAR 2022**

| Owner                                     | February (Special)   | March (1Q)  | June (2Q)   | August (2nd Special)    | September (3Q)  | November (4Q)   |
|---|--|---|---|-------------------------|---|---|
|   | 18-Feb-2022 (Friday)   | 15-Mar-2022 (Tuesday)   | 16-Jun-2022 (Thursday)  | 03-Aug-2022 (Wednesday) | 12-Sep-2022 (Monday)  | 28-Nov-2022 (Monday)  |
| CEO's office                              |  | CEO/President's Report  | CEO/President's Report  |                         | CEO/President's Report  | CEO/President's Report  |
| Corporate Performance                     |  | Financial Performance - CFO Report                              | Financial Performance - CFO Report                              |                         | Financial Performance - CFO Report                              | Financial Performance - CFO Report                              |
|   |  | PCEO KPI/Scorecard for FY2021                                   |   |                         |   |   |
| ATRAM                                     | Overall Portfolio Performance and Strategy of ELGAP Funds for 2021 |   | Overall Portfolio Performance and Outlook of ELGAP Funds        |                         |   |   |
| Investments                               |  | Investment Management Committee Report                          |   |                         | Investment Management Committee Report                          | Investment Management Committee Report                          |
| Group Marketing/ Group Insurance Division |  | Group Insurance: Premium Production and Initiatives             | Group Insurance: Premium Production and Initiatives             |                         | Group Insurance: Premium Production and Initiatives             | Group Insurance: Premium Production and Initiatives             |
| Retail Insurance Division/ Bancassurance  |  | Retail Insurance: Premium Production and Initiatives            | Retail Insurance: Premium Production and Initiatives            |                         | Retail Insurance: Premium Production and Initiatives            | Retail Insurance: Premium Production and Initiatives            |
| General Insurance Division (Non-Life)     |  | General Insurance: Premium Production and Initiatives           | General Insurance: Premium Production and Initiatives           |                         | General Insurance: Premium Production and Initiatives           | General Insurance: Premium Production and Initiatives           |
| E-Channel/ Strategic Division             |  | E-Channel Premium Production and Strategic Division Initiatives | E-Channel Premium Production and Strategic Division Initiatives |                         | E-Channel Premium Production and Strategic Division Initiatives | E-Channel Premium Production and Strategic Division Initiatives |
| Board Committees                          |  | ACB Updates   | ACB Updates   |                         | ACB Updates   | ACB Updates   |
|   |  | BROC Updates including brief updates from Risk and Compliance   | BROC Updates including brief updates from Risk and Compliance   |                         | BROC Updates including brief updates from Risk and Compliance   | BROC Updates including brief updates from Risk and Compliance   |
|   |  | CGC Updates   | CGC Updates   |                         | CGC Updates   |   |

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|                                    |   |  |  |                               |  | RPTC Updates   |
| Finance/Corporate Accounting       | Approval of FY2021 Audited Financial Statements |  |  |                               |  |  |
|                                    |   | Updates on Authorized Signatories for Bank-Related, Investment-Related, and Retirement Fund Transactions |  | ELGAP Budget for FY2022       |  | ELGAP Budget for FY2022                                |
|                                    |   | Tax Assessment Updates   |  |                               |  |  |
| Compliance                         |   |  | Amendments to Compliance Policy and Procedures |                               | Amendments to Compliance Policy and Procedures |  |
| Human Capital Management           |   |  |  |                               | Human Capital Report / Succession Planning     |  |
| Governance / Corporate Secretarial |   | FY2021 Board Effectiveness Evaluation Report   |  |                               |  | Adoption of Group Policy on Related Party Transactions |
| Operational Excellence             |   |  | Operational Excellence 2022                    |                               |  |  |
| Corporate Actuarial                |   |  |  |                               | Corporate Actuarial Report                     |  |
| Risk Management                    |   |  |  |                               | Risk Appetite Statement                        |  |
| Information Technology             |   | Updates on IT/DTS Initiatives  |  | Updates on IT/DTS Initiatives |  | Updates on IT/DTS Initiatives                          |
| Agency                             |   |  |  |                               |  |  |

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| Operations           |                      |                             |                        |                             |                      | Medical Operations Report |
| Corporate Strategies |                      | Corporate Strategies Report |                        | Corporate Strategies Report |                      |                           |
| Commercial           |                      |                             |                        |                             |                      |                           |

NOTE :